

Senior Camp Counselor

Seasonal | Hempstead, TX



Blackwood Nature Camp is a week-long overnight camp for 8-14 year olds. Our goal is simple: get kids outside and active for the summer!

We have multiple openings for full-time seasonal senior camp counselors. Camp sessions are 6 days and 5 nights, beginning Sunday evening and concluding Friday evening.

As a senior counselor, you hold one of the most important roles at our camp. Not only do you have a direct impact on the lives of our campers, you are a role model for the campers and counselors alike in everything you do. Working under the guidance of the Camp Director, your job is to build relationships with campers, making an impact on their lives by providing a safe and comfortable environment for them to explore nature and foster their independence, health, social, intellectual, and emotional well-being. It is your responsibility to create the magic of camp for campers while leading counselors, encouraging self-reliance and independence, and pushing every member to new heights.

TRAINING

June 4 - 9, 2020 Counselor and CIT Training Week

CAMP SESSIONS

Summer Session 1: June 14 – 19, 2020

Summer Session 2: June 21 – 26, 2020

Summer Session 3: June 28 – July 3, 2020 (Middle School – no CITs)

Summer Session 4: July 12 - 17, 2020

Summer Session 5: July 19 – August 24, 2020

Summer Session 6: July 26 - 31, 2020

RESPONSIBILITIES AND DUTIES

- Assist Camp Director with supervising and teaching 18–27 campers (manage group of 6-10 campers)
- Work to create the magic that is summer camp
- Identify and meet all camper needs to the best of your ability
- Serve as a role model for campers and other counselors
- Share supervision of mealtime and recreation time
- Assist with morning/afternoon/evening clean-up of camp areas
- Lead or participate actively in all activities (e.g., activities, guest presentations, field trips)
- Know the location of all assigned campers
- Attend staff meetings
- Assist with other camp activities as needed

SKILLS AND EXPERIENCE

- Previous experience working with children
- Ability to work both as a member of a team and independently, and accept direction
- Excellent communication and interpersonal skills
- Ability to adapt to a changing situation, solve problems, and think creatively
- Demonstrated interest in the environment, sustainable farming and education
- Must acquire or maintain WAFA and Red Cross Lifeguard Certifications

JOB REQUIREMENTS

- Staff 18+ are required to undergo a background check per Texas State Regulations.
- Must be 20 or older to apply
- Work a min/max of 4 camp sessions
- All staff are required to attend Training Week.
- Staff are expected to arrive at noon, Sunday to prepare camp for the week.
- Staff are expected to stay until Friday night after campers leave to cleanup and close down the camp each week. Paychecks will be given only after the camp is completely clean and everything put back in order.
- Staff can take a 1-hour break per day. Staff must remain on the grounds during the entire time camp is in session unless on a specific errand or event for camp or that staff member has permission from the Director.
- Smoking, alcohol use, drug use, non-compliance with BNC protocols and philosophy, etc., are strictly **prohibited** and are grounds for immediate dismissal.
- Attain WAFA/first aid and Red Cross Lifeguard certification (paid for by camp).

In order to provide the best experiences for the campers, some of the goals of BNC staff are:

- To ensure campers' safety and enjoyment
- To prepare campers become independent, critical thinking individuals
- To assure kids of their inestimable worth
- To create an atmosphere of caring and respect

TO APPLY

Send **ALL session availability, letter of reference (if first time applying), & Application** to: campdirector@blackwoodland.org.

Applications will be accepted from January 15th to March 1st and interviews will be held on a rolling basis starting March 1st. Position offers and summer schedule will be sent by the week of April 1st. Session preferences are not guaranteed so please include all weeks you are available to work.

Senior Counselor Application

First Name

Last Name

DOB

Age at Camp

T-Shirt Size

Gender

Driver's License # & State (if applicable)

Cell Phone

Email

Education

School Name

Highest Level Achieved (High School, BA, etc.)

Work/Volunteer Experience

Please list the most recent first.

Position

Company

Dates Employed

Position

Company

Dates Employed

References (no relatives)

Name

Relationship

Phone #

Name

Relationship

Phone #

Name

Relationship

Phone #

Questions (Complete sentences, please.)

1. What experience do you have leading a team or group?
2. What is your best leadership quality and why?
3. What experience do you have working at a summer camp or with children? What do you enjoy most about working with kids?
4. Why are you interested in being a Senior Counselor at Blackwood Nature Camp? What does it mean to you to be a successful camp counselor?
5. Go to the following website (<https://www.16personalities.com/free-personality-test>) and take the personality test. What did you get? What do you think? Is it accurate?

Application Check List

INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED!

- Letter of reference attached (First time applicants only)
- Application completed
- Session availability (please list ALL weeks you are available)

- _____
- _____
- _____
- _____
- _____

- All applicants 18+ must undergo a background check. Read below and initial: _____

I hereby authorize Blackwood Educational Land Institute to investigate my background and qualifications for the purposes of evaluating whether I am qualified for the position for which I am applying. I understand that Blackwood Educational Land Institute will utilize an outside firm or firms to assist it in checking such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice. I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.