

# Camp Counselor

Seasonal | Hempstead, TX



Blackwood Nature Camp is a week-long overnight camp for 8-14 year olds. Our goal is simple: get kids outside and active for the summer!

We have multiple openings for full-time seasonal camp counselors. Camp sessions are 5 days and 4 nights, beginning Sunday evening and concluding Friday afternoon. **Counselors are eligible to attend High School (August 4-9, 2019) for no cost.**

As a counselor, you hold the most important role at our camp. You are the direct impact on the lives of our campers and you create the magic that is summer camp. You are a role model for the campers and counselors alike in everything you do and, working under the guidance of the Camp Director and Senior Camp Counselors, your job is to build relationships with campers, making an impact on their lives by providing a safe and comfortable environment for them explore nature and foster their independence, health, social, intellectual, and emotional well-being.

## TRAINING

June 7 - 10, 2019 WAFA Training (if applicable)

June 11 - 15, 2019 Counselor and CIT Training Week

## CAMP SESSIONS

Summer Session 1: June 23 – 28, 2019

Summer Session 2: June 30 – July 5, 2019

Summer Session 3: July 7 – 12, 2019 (Middle School – no CITs)

Summer Session 4: July 21 – 26, 2019

Summer Session 5: July 28 – August 2, 2019

## RESPONSIBILITIES AND DUTIES

- Assist Camp Director with supervising and teaching 18–27 campers (assist with managing group of 6-10 campers)
- Identify and meet all camper needs to the best of your ability
- Serve as a role model for campers and other counselors
- Share supervision of mealtime and recreation time
- Assist with morning/afternoon/evening clean-up of camp areas
- Supervise campers preparing for showers and bed
- Lead or participate actively in all activities (e.g., activities, games, guest presentations, field trips, harvesting)
- Know the location of all assigned campers
- Attend staff meetings
- Assist with other camp activities as needed

## **SKILLS AND EXPERIENCE**

- Previous experience working with children
- Ability to work both as a member of a team and independently, and accept direction
- Excellent communication and interpersonal skills
- Ability to adapt to a changing situation, solve problems, and think creatively
- Demonstrated interest in the environment, sustainable farming and education

## **JOB REQUIREMENTS**

- Staff 18+ are required to undergo a background check per Texas State Regulations
- Must be 16 or older to apply
- Must be able to work a minimum of 2, maximum of 4 camp sessions
- All staff are required to attend Training Week
- Staff are expected to arrive Sunday at noon to prepare camp for that week.
- Staff 18+ are required to undergo a background check per Texas State Regulations.
- Staff are expected to stay until Friday night or Saturday morning after campers leave to cleanup and close down the camp each week. Paychecks will be given only after the camp is completely clean and everything put back in order.
- Staff can take a 1-hour break per day. Staff must remain on the grounds during the entire time camp is in session unless on a specific errand or event for camp or that staff member has permission from the Director.
- Smoking, alcohol use, drug use, non-compliance with BNC protocols and philosophy, etc., are grounds for immediate dismissal.
- Counselors are not required to attain WAFA certification, but can do so at a discounted rate if interested.

## **In order to provide the best experiences for the campers, some of the goals of BNC staff are:**

- ensure kids are having fun
- help campers be safe
- help prepare kids for making choices, becoming self-directed, and responsible for their own learning
- to assure kids of their inestimable worth
- to create an atmosphere of caring and respect

## **TO APPLY**

Send **ALL session availability, letter of reference (if first time applying), & application** to: [gabi@blackwoodland.org](mailto:gabi@blackwoodland.org).

Applications will be accepted from January 15 to March 22<sup>nd</sup> and interviews will be held on a rolling basis until March 29<sup>th</sup>. Position offers and summer schedule will be sent the week of April 1<sup>st</sup>. Session preferences are not guaranteed so please include all weeks you are available to work.

# Counselor Application

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First Name Last Name

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DOB Age at Camp

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T-Shirt Size Gender

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Address City State Zip

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Cell Phone Email

Driver's License # [State]

## Education Information

[High School] [Bachelors] [Master's] [PhD]  
Highest Level Education Achieved (Circle one)

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School Name Location

## Work/Volunteer Experience

Please list most recent first.

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Position Company Dates  
Employed

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Position Company Dates  
Employed

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Position Company Dates  
Employed

## References

No relatives, please

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Name	Relationship	Phone #
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Name	Relationship	Phone #
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Name	Relationship	Phone #
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## Questions

1. How did you hear about Blackwood Nature Camp?
2. What interests you most about a camp counselor position at Blackwood Nature Camp?
3. Describe any experience you have working in the outdoors, agriculture, or the culinary arts. Please note all training will be provided.
4. Describe any experience you have working with children. Please list specific ages. Campers range in age from 8-14.